

SONG HONG GARMENT JSC

No. 12/2025/TTr-ĐHĐCĐ



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

PROPOSAL

Re: Approval of the 2024 Audited Financial Statements

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matter:

The separate financial statements and the consolidated financial statements for the year 2024 of Song Hong Garment JSC have been independently audited by GRANT THORNTON (Vietnam) CO., LTD, signed on March 29, 2025, and publicly disclosed in accordance with regulations.

Respectfully submits to the General Meeting of Shareholders for review and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

BÙI ĐỨC THỊNH

SONG HONG GARMENT JSC

No.: 13/2025/TTr-ĐHĐCĐ



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

PROPOSAL

Re: Approval of the 2024 Profit Distribution Plan and the Proposed Dividend Rate for 2025

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;
- The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;
- The Charter on the organization and operation of Song Hong Garment Joint Stock Company;
- The consolidated financial statements for 2024 of Song Hong Garment Joint Stock Company have been audited by Grant Thornton (Vietnam) Co., Ltd;
- The Company's business performance.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

I. 2024 PROFIT DISTRIBUTION PLAN

The Board of Directors of Song Hong Garment JSC respectfully submits to the General Meeting of Shareholders for approval of the following profit distribution plan and dividend payment for 2024

No.	Indicators	Amount
1	2024 Profit after tax attributable to the Parent company (the audited consolidated financial statements for 2024)	VND 412,522,765,304
2	Cash dividend for 2024 – 35% (Interim dividend paid in 2024)	VND 262,549,350,000
3	Undistributed after-tax profits of 2024 (3 = 1 – 2)	VND 149,973,415,304
4	Undistributed after-tax profits from previous years	VND 702,453,544,881
5	Cumulative undistributed after-tax profits as of December 31, 2024 (5 = 3 + 4)	VND 852,426,960,185
6	Profit distribution:	



	- Allocation to the Reward and welfare fund	VND 38,758,053,067
7	Remaining profit (7 = 5 – 6)	VND 813,668,907,118

II. PROPOSED DIVIDEND RATE FOR 2025

According to the business plan for 2025, the proposed pre-tax profit for 2025 is 600 billion VND; the proposed allocation plan is as follows:

- The proposed dividend for 2025 is 30 ~ 45% of the charter capital.

The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the interim dividend payment for 2025 from the company's retained earnings, (undistributed profits after tax), based on the company's business performance, business plan, operational situation, and the latest financial statements. This authorization includes deciding whether or not to pay an interim dividend, the interim dividend payout ratio within the limit approved by the General Meeting of Shareholders, the timing, payment method, and other related matters to ensure that the interim dividend is paid in compliance with legal regulations.

Respectfully submits to the General Meeting of Shareholders for review and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived Documents.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



BÙI ĐỨC THỊNH

Hanoi, April 26, 2025



PROPOSAL

Re: Approval of the Remuneration for the Board of Directors and the Board of Management in 2024 and the Proposed remuneration for the Board of Directors and the Board of Management in 2025

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;
- The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;
- The Charter on the organization and operation of Song Hong Garment Joint Stock Company.



The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matter:

To ensure the effective operation of the Board of Directors (BOD) and the Board of Management (BOM) in carrying out their assigned duties, based on the business performance of Song Hong Garment JSC in 2024 as well as relevant state regulations, the Company hereby reports the total remuneration for the BOD and the BOM in 2024:

*** Total remuneration:**

Full name	Position	2024 (Million VND)
Bui Duc Thinh	Chairman of the BOD	1,539.8
Bui Viet Quang	Member of the BOD, General Director	2,207.5
Le Thi Hong Yen	Member of the BOD	1,811.0
Nguyen Manh Tuong	Member of the BOD, Deputy General Director	1,859.1

Other benefits for members of the Board of Directors and the Board of Management shall be implemented in accordance with legal regulations, the Company's Charter, and internal regulations.

*** Operating budget:**

Members of the Board of Directors and the Board of Management shall be reimbursed for reasonable expenses incurred from the activities of the Board of Directors and the Board of Management, in accordance with the regulations of the State and the Company.

Proposed remuneration for the Board of Directors in 2025: within the limit of 5% of profits after tax, as stipulated in the Company's Charter.

Respectfully submits to the General Meeting of Shareholders for review and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- -Archived Documents.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

BÙI ĐỨC THỊNH



SONG HONG GARMENT JSC

No.: 15/2025/TTr-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

DRAFT

PROPOSAL

Re: Selection of an Independent Auditing Firm to audit and review the 2025 Financial Statements.

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company;*
- *Requirement for selecting an auditing firm..*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matter:

Pursuant to the proposal of the Audit Committee, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the selection of Grant Thornton (Vietnam) Co., LTD, a legally operating entity in Vietnam and an auditing firm approved by the State Securities Commission to audit listed companies, as the independent auditing firm to conduct the audit of the financial statements for the year 2025 and review the quarterly and semi-annual financial statements (if required by regulatory authorities).

Respectfully submits to the General Meeting of Shareholders for review and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

BÙI ĐỨC THỊNH



SONG HONG GARMENT JSC

No.: 16/2025/TTr-ĐHĐCĐ

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

PROPOSAL

Re: Approval of the dismissal and election of one (01) additional independent member of the Board of Directors for the remaining term of 2024-2029

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company;*
- *Resignation letter from the position of Board Member dated February 12, 2025, submitted by Mr. Bernard Szeto W.K.*

In accordance with the applicable laws and the Charter of Song Hong Garment Joint Stock Company, and to ensure the necessary personnel for the Board of Directors in carrying out effective corporate governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the dismissal and election of one (01) additional independent member of the Board of Directors for the remaining term of 2024-209, as follow:

1.1. Dismissal of Mr. Bernard Szeto W.K. from the position of Board member of Song

Documents for the 2025 Annual General Meeting of Shareholders - Song Hong Garment Joint Stock Company

Hong Garment JSC for the 2024-2029 term, effective from April 26, 2025, based on his registration letter dated February 12, 2025 (Mr. Bernard Szeto W.K.'s resignation letter is attached to this proposal).

- 1.2. Approval of the election of one (01) additional independent member of the Board of Directors of Song Hong Garment Joint Stock Company from April 26, 2025, until the end of the remaining term of 2024-2029, to ensure the composition and number of Board members in accordance with the Company's Charter, based on the list of duly nominated and self-nominated candidates that will be publicly reported at the General Meeting of Shareholders.

Respectfully submits to the General Meeting of Shareholders for review and approval.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived Documents.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

BÙI ĐỨC THỊNH



SONG HONG GARMENT JSC

No.: 17/2025/TTr-ĐHĐCĐ



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

PROPOSAL

Re: Approval of the Policy on Transactions between the Company and Related parties arising in 2025 until the next General Meeting of Shareholders in 2026

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government, on elaboration of some Articles of the Law on Securities;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the transactions between the Company and related parties as follows:

Song Hong Garment Joint Stock Company (MSH) and its subsidiaries operate under a corporate group model, including the parent company and its subsidiaries, which are interconnected through share ownership, capital contribution, shared key management personnel, or other forms of affiliation.

In order to ensure smooth governance and business operations of the Company, and to

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avoid any shortcomings in executing business plans, development strategies, capital transfer plans, and investment cooperation among companies within the same system; governance activities, and reporting and information disclosure obligations on the securities market, the Board of Directors proactively submits to the General Meeting of Shareholders (GMS) for consideration and approval of the following matters, which fall under the decision-making authority of the Board of Directors at the Company's 2025 Annual General Meeting of Shareholders. The details are as follows:

I. Types of Transactions and Transactions Parties

1. Transactions between MSH and its subsidiaries or companies over which MSH holds more than fifty percent (50%) control; transaction with insiders, related parties of insiders, and related parties of the Company in accordance with applicable laws.
2. Transactions between MSH insiders and related parties of insiders with MSH, the company's subsidiaries, and companies over which MSH holds more than fifty percent (50%) control.
3. Transactions involving the provision of loans or guarantees by MSH to organizations related to members of the Board of Directors, the CEO, or other managers, where the company and the organization are part of the same group or operate under a group model, including parent companies and subsidiaries, economic groups, and are approved by the General Meeting of Shareholders or the Board of Directors in accordance with the Company's Charter.
4. The list of subsidiaries and companies over which MSH holds more than fifty percent (50%) control is provided in the latest financial report and is confirmed as related parties according to the legal regulations arising after the issuance of the latest financial report (if applicable).
5. The list of related parties of MSH, the list of insiders, and the list of related persons of insiders are disclosed in the Company's most recent Corporate Governance Report and are supplemented/amended/updated after the issuance of the latest Corporate Governance Report (if any).
6. The list of major shareholders holding more than 10% of the total common shares of the company and their related parties, as well as the list of other related persons of the Company, shall be determined according to the current legal regulations at the time the related transactions arise.

II. Approval of the types of contracts and transactions between related parties under

the authority of the board of directors in accordance with applicable law, as listed below:

- Transactions serving the operations of MSH and its subsidiaries, companies under MSH's control of more than fifty percent (50%), such as advances, sale expenses, outsourcing costs, salaries and bonuses, remunerations, dividends, etc;
- Regular transactions related to the provision of services, purchase, sales, lease, and sublease of factories, offices, real estate, warehouses, raw materials, labor value, finished goods, and merchandise, inventory, tools, etc., to support the Company's business operations;
- Transaction related to the revenue and main income of MSH and its subsidiaries, companies under MSH's control of more than fifty percent (50%), such as: purchase and sale contracts, investment and business cooperation agreements, brokerage contracts, real estate leasing contracts, factory leasing contracts;
- Transactions involving securities investment, bonds, investments entrustment, deposits, pledges, and the use of collateralized assets, etc;
- Transactions involving capital transfers, loans, lending, capital contributions, etc., between MSH and its subsidiaries, companies under MSH's control of more than fifty percent (50%), joint ventures or affiliated companies that are connected through share ownership, equity contributions, shared key management members, or other joint ventures/affiliations;
- Transactions related to the settlement of receivables, payables, and debts between related parties (including those related to business operations, management expenses, selling expenses, brokerage fees, etc.);
- Transactions and contracts aimed at supporting the company's business operations with major shareholders, except for transactions prohibited by law.
- Transactions and contracts serving the Company's business operations between subsidiaries of MSH, companies under MSH's control, and organizations related to internal members who also have a connection with MSH through share ownership, equity contributions, or shared key management members;
- Internal members and their related parties are responsible for truthfully reporting to MSH's Board of Directors any transactions that do not fall under the categories of transactions aimed at supporting the Company's operations and that show signs of providing personal benefits. If a transaction appears to provide personal benefits, it must be reviewed and approved by MSH's Board of Directors.



III. Implementation time:

From the date the resolution of the General Meeting of Shareholders (GMS) approving the aforementioned matters becomes effective until a new resolution from the GMS replaces it. Any previous resolutions related to this Proposal shall cease to be effective from the date the new resolution comes into force.

IV. Authorization:

Authorize the Board of Directors to decide on the specific and detailed terms, and direct the execution and implementation of contracts and transactions with the related parties as mentioned above, including the amendments, supplements, termination, and replacement of such contracts and transactions. The BOD is responsible for reporting and disclosing information on contracts and transactions with related parties in accordance with legal regulations.

Respectfully submits to the General Meeting of Shareholders for review and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived Documents.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

BÙI ĐỨC THỊNH



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 26, 2025

DRAFT

PROPOSAL

Re: Approval of the Amendment and Adjustment of the Company's Business lines

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of the amendments and adjustments to the details of the Company's business lines as follows:

No.	(Code) Business lines before the adjustment	(Code) Business lines after the adjustment
1	Code: 4649 Wholesale of other household goods	Code: 4649 Wholesale of other household goods Details: Wholesale of other household

		goods not classified elsewhere (excluding the exercise of export rights, import rights, and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights as per Section A.16, Appendix I, issued with Decree No. 31/2021/NĐ-CP)
2	Code: 4659 Wholesale of other machinery, equipment, and machine parts	Code: 4659 Wholesale of other machinery, equipment, and machine parts (Excluding the exercise of export rights, import rights, and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights as per Section A.16, Appendix I, issued with Decree No. 31/2021/ND-CP)
3	Code: 4772 Retail sale of pharmaceuticals, medical supplies, cosmetics, and hygiene products in specialized stores	Code: 4772 Retail sale of pharmaceuticals, medical supplies, cosmetics, and hygiene products in specialized stores (Excluding the exercise of export rights, import rights, and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights as per Section A.16, Appendix I, issued with Decree No. 31/2021/ND-CP)
4	Code: 6810 Real estate business, ownership, or use rights of land owned, used, or leased	Code: 6810 Real estate business, ownership or use rights of land owned, used, or leased



	(excluding real estate brokerage, auction, and real estate trading floor activities)	(excluding real estate brokerage, auction, real estate trading floor activities, investment in the construction of cemetery and graveyard infrastructure for transferring land use rights associated with infrastructure)
5	Code: 1811 Printing	Code: 1811 Printing (Not including the prepress, printing, or post-printing processing of products such as newspapers, magazines, and other press publications as regulated by the law on press; Forms and templates issued by government agencies; Anti-counterfeit labels; Financial invoices, various types of cards, documents with fixed or useable denominations.)

Other business lines that are not modified or adjusted remain as originally registered.

2. Approval of the authorization for the Board of Directors to implement the following tasks.:

- Authorize the Board of Directors to amend and update the Company's Charter according to the contents approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to implement the procedures for notifying the competent State authorities about the changes in business lines, including the adjustment of detailed content within the scope of the business codes and business line approved by the General Meeting of Shareholders in this Proposal, in compliance with the applicable laws and with the approval of the competent authorities;
- Authorize the Board of Directors to implement any other procedures or tasks related to the change and update of the Company's business lines in accordance with legal regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived: Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

BUI DUC THINH

SONG HONG GARMENT JOINT
STOCK COMPANY

No.: 19/2025/TTr-ĐHĐCĐ

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 26, 2025

PROPOSAL

Re: Approval of the Plan to increase the Charter Capital in 2025 through the issuance of shares to raise equity capital from owner's equity

To: General Meeting of Shareholders of Song Hong Garment Joint Stock Company

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No.03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No.54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; amended and supplemented by Law No.56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *The Charter on the organization and operation of Song Hong Garment Joint Stock Company;*
- *The 2024 audited separate and consolidated financial statements;*
- *The Company's business plan;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 Charter Capital Increase Plan through the issuance of shares to raise equity capital from owner's equity as follows:

1. The plan for issuing shares to raise equity capital from owner's equity

- Share name: Shares of Song Hong Garment Joint Stock Company
- Stock code: MSH
- Type of shares: Common shares

- Par value of shares: 10,000 VND per share.
- Current charter capital: 750,141,000,000 VND (In words: Seven hundred fifty billion one hundred forty-one million VND)
- Total number of shares issued: 75,014,100 shares.
- Number of shares outstanding: 75,014,100 shares.
- Number of shares to be issued (maximum): 37,507,050 shares.
- Total value of shares to be issued at par value (maximum): VND 375,070,500,000 (In words: Three hundred seventy-five billion, seventy million, five hundred thousand VND)
- Purpose of issuance: Issuance of shares to raise equity capital from owner's equity.
- Issuance Target: All existing shareholders of May Song Hong Joint Stock Company whose names appear on the shareholder list as of the record date (the final registration date) to exercise their right to receive shares issued to raise equity capital from owner's equity, as provided by the Viet Nam Securities Depository and Clearing Corporation (VSDC). The record date will be decided by the Board of Directors as authorized by the General Meeting of Shareholders.
- Issuance ratio (Number of shares to be issued/Number of shares outstanding): 50%
- Exercise Ratio: 2:1 (As of the record date for shareholders to exercise their rights to receive shares issued to raise equity capital from owner's equity, each shareholder holding 01 shares will have 01 rights to receive an additional share. For every 02 rights, the shareholder will receive 01 additional shares).
- Plan for Handling fractional shares: The number of shares each shareholder is entitled to receive in the share issuance to raise equity capital from owner's equity will be rounded down to the nearest whole share. Any fractional shares (if any) will be canceled and not issued.

Example: Shareholder A holds 201 shares (as of the record date for shareholders entitled to receive the shares issued to raise equity capital from owner's equity). With an issuance ratio of 2:1, Shareholder A will receive the following number of additional shares:

$201 : 2 \times 1 = 100.5$ shares. According to the rounding-down principle, Shareholder A will receive 100 shares. The fractional share of 0.5 will be canceled and not issued.

- Source of Capital for Issuance:
 - + The undistributed after-tax profit as of December 31, 2024, as stated in the audited 2024 financial statements of May Song Hong Joint Stock Company: Up to VND 375,070,500,000 (in words: Three hundred seventy-five billion, seventy million, five



hundred thousand VND)..

- Transfer Restrictions: The newly issued shares are not subject to transfer restrictions.
- Implementation Timeline: Expected to take place in 2025, after being approved by the General Meeting of Shareholders and upon receiving notification from the State Securities Commission regarding the receipt of all required issuance documents.
- Adjustment of Registered Securities Quantity and Changes in Stock Listing Registration: The Company will carry out the procedure to adjust the increase in the number of securities at the Viet Nam Securities Depository and Clearing Corporation (VSDC) and the procedure to change the stock listing registration at the Ho Chi Minh City Stock Exchange for the shares issued to raise equity capital from owner's equity, immediately after the completion of the issuance in accordance with legal regulations.

2. Amend the provisions related to charter capital, shares, and stock in Appendix 02 of the Company's Charter to record the updated charter capital after the completion of the share issuance.

3. Authorize the Board of Directors:

- Implement the issuance plan, select the timing of the issuance, and carry out the necessary procedures with relevant authorities to register/report the issuance of shares; proactively prepare and explain the issuance report and documents to be submitted to the State Securities Commission and other competent authorities, ensuring compliance with legal regulations. At the same time, proactively adjust the issuance plan and other related documents according to the actual situation of the company or requirements from the State Securities Commission and other competent authorities.
- Proactively develop a plan to ensure that the share issuance complies with regulations regarding foreign ownership limits.
- Select the record date for shareholders to implement the share issuance plan to raise equity capital from owner's equity.
- Implement procedures, tasks, and choose the appropriate timing to adjust the increase in the number of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and amend the listing registration of shares at the Ho Chi Minh City Stock Exchange (HOSE) for the additional shares issued under the share issuance plan to raise equity capital from owner's equity, as approved by the General Meeting of Shareholders, after the State Securities Commission notifies the receipt of the issuance result report.
- Implement the procedures to increase the charter capital and amend the provisions related to charter capital, shares, and stock in the Company's Charter to reflect the

updated charter capital after the completion of the issuance process in accordance with legal regulations.

- Implement the procedures to amend the Company's Business Registration Certificate, including preparing and submitting the documents for registering changes to the business registration to the Business Registration Authority after the completion of the issuance process in accordance with legal regulations.
- Implement other related tasks to ensure the success of the share issuance to raise equity capital from owner's equity.

Above is the plan for issuing shares to raise equity capital from owner's equity.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders of Song Hong Garment JSC;
- BOD, BOM, Company Secretary;
- Archived: Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

BUI DUC THINH